



## Safety, Health and Environment Policy

**INCASOMETAL, Lda** is a Portuguese company, young company focused on providing services and providing skilled labor in the areas of welding, locksmithing, pipe fitting, repair of specific structures in industrial plating, gas / oil and naval, assembly of industrial equipment and automation and civil construction.

The safety of people and goods, the quality of services, respect for the environment and compliance with legislation and other requirements that **INCASOMETAL** endorses, are values to be fulfilled.

All **INCASOMETAL** Employees are responsible for their health, safety and environmental protection and should contribute to the objectives of the organization.

Thus, **INCASOMETAL's** Safety, Health and Environment Policy is based on the following premises:

- ✓ Implement a Safety, Health and Environment Management System, with the creation of procedures, work instructions, good practices, effective communication and promotion of safety conditions;
- ✓ The commitment to continuously improve the effectiveness of its safety, health and environmental management system, prevent injuries and damages to health and the environment, promote the quality and competitiveness of services provided by **INCASOMETAL** in harmony with the environment and safety and health of people;
- ✓ To promote the reduction, reuse and recycling of waste arising from activities, reinforcing the prevention of pollution of the environment;
- ✓ Compliance and continuous improvement of safety rules, looking for the ideal situation in the workplace, a zero accident work, supported by a prevention policy, nullifying the need for correction; create working conditions that maintain and protect the health of our employees;
- ✓ Appreciate and motivate your Human Resources, aware that **INCASOMETAL's** ability to respond is based on the same, a strong commitment to the training of employees, in order to obtain qualified human resources, working safely;
- ✓ Compliance with the rules, procedures in the areas of Safety and Environment defined by our Clients;
- ✓ Commitment to continuously improve the performance of its Safety, Health and Environment Management System.

Trofa, February 6, 2018