



## Safety, Health at Work and Environment Policy

**INCASOMETAL, Lda.** is a Portuguese company, young focused on the sector of providing services and providing qualified labor in the areas of welding, metalwork, piping assembly, repair of specific structures in industrial sheet metal, gas/oil and naval, assembly of industrial equipment and automation and civil construction.

We are exclusively dedicated to the metalworking, naval and civil construction industry. Focusing on quality and excellence in the provision of services at national and international level.

The safety of people and goods, the quality of services, respect for the environment and compliance with legislation and other requirements that **INCASOMETAL** subscribes to, are values to be met.

All **INCASOMETAL** employees are responsible for their health, safety and protection of the environment and must contribute to the organization's objectives.

Thus, **INCASOMETAL's** Safety, Health at Work and Environment Policy is based on the following premises:

- ✓ Provide the most capable and responsible professionals in the market to carry out the most diverse types of projects in our area of expertise;
- ✓ Implement a Safety, Health at Work and Environment Management System, with the creation of procedures, work instructions, good practices, effective communication and promotion of safety conditions, integrating and consulting employees for this;
- ✓ The commitment to continuously improve the effectiveness of its safety, health and environment management system, prevent injuries and damage to health and the environment, promote the quality and competitiveness of services provided by **INCASOMETAL** in harmony with the environment and safety and people's health;
- ✓ Promote the reduction, reuse and recycling of waste arising from activities, reinforcing the prevention of environmental pollution;
- ✓ Compliance and continuous improvement of safety rules, seeking the ideal situation in the workplace, an excellent job with zero accidents, supported by a prevention policy, eliminating the need for correction; create working conditions that maintain and protect the health of our employees;
- ✓ Valuing and motivating its Human Resources, aware that **INCASOMETAL's** capacity to respond is based on them, with a strong commitment to training employees, in order to obtain qualified human resources, working safely;
- ✓ Compliance with the rules and procedures in the Safety and Environment areas defined by our Clients;
- ✓ Commitment to continuously improve the performance of its Safety, Health at Work and Environment Management System.

Trofa, 04 de Fevereiro de 2019